



FIRST BAPTIST CHURCH

PASTORAL VACANCY ANNOUNCEMENT

First Baptist Church

P.O. Box 467
611 Broad Street
Harrisonburg, VA 22802

PHONE:
(540) 434-3969

WEB:
www.firstbaptisthbgva.org

E-MAIL
fbcharrisonburg@firstbaptisthbgva.org

LINDA SCOTT
Church Treasurer

JAMES RANKIN
Deacons Ministry Chair

ANTHONY BAILEY
Deacons Ministry Vice
Chair

ANN R. KEELS
Church Administrator



Part-Time
Salary Range \$18-22,000

Open: Now
Closes: Jan 31, 2023

First Baptist Church (FBC) is announcing its search for a pastor. The 151 year old church is located in the Shenandoah Valley, Harrisonburg, Virginia. The church is home to approximately 50 members, and has a longstanding history of community involvement and winning souls to Christ. The successful candidate will have the opportunity to bring a new vision, one intended to increase the church's membership and revitalize existing ministries. The successful candidate will also be required preach, teach, and train from a sound Baptist theological perspective, and live in close proximity to the church. The successful candidate is expected to be of moral standard. Pastoral and/or leadership experience desired. For more information on FBC and to submit your application, please visit our web site at <https://firstbaptisthbgva.org>. Interested candidates can also apply by submitting a current resume via USPS to First Baptist Church, Attention: Pastor Search Committee, P.O. Box 467 Harrisonburg, VA 22803 by close of business on January 31, 2023.

Applicants subject to background and criminal check(s).

POSITION DESCRIPTION

The pastor of FBC must be a devout follower of Christ, familiar with the tenets of Baptist Religion, able to follow as well as lead trained in theological precepts and committed to spiritual well-being of the church and community.

DUTIES:

Serve as Under-Shepherd to this branch of Zion representing the church at functions and spokesperson for the church so far as allowed by law.

Connect to community including schools, other churches, social groups for joint worship or activities designed to promote harmony within the community.

Prepare, preach and teach from a sound biblical foundation on matters of need and as led by God.

Train individuals who have been called to ministerial roles including catechizing for ordination.

Counsel and console members of the congregation by way of prayer, visitation or Godly counsel. Ideally this will occur in person, but it is recognized that time and circumstances may necessitate these be accomplished with the support of the ministerial staff.

Review and monitor ministry purpose and effectiveness, promote ministry growth by sharing vision and providing support.

Perform congregational care services such as weddings, funerals, baptisms etc.

Serves as ex-officio to all ministries of the church and preside over quarterly business or called church meetings.

KNOWLEDGE:

Human growth and development

Sound decision making

SKILLS:

Computer or MAC proficiency, Word, and Excel

Time management and multitasking

ABILITIES:

Set priorities

Lead others to successful outcomes

Work within a team framework with church leaders, ministerial staff, and members

Think creatively to solve problems

****3 PROFESSIONAL REFERENCES REQUIRED**